

Proposed bylaw addition to be voted on at the September 23 State Committee meeting:

JUSTIFICATION AND PURPOSE OF PROPOSED BYLAW

In light of the uproar at the January re-org meeting and the feedback I have received around the state, I recognize the need to include a stipulation regarding ethics and contracts awarded by the ADP. The wording below is pretty self-explanatory. NO ONE on the ADP staff, Exec Board, EXEC State Cmte should benefit financially, professionally or personally from the contracts assigned by the ADP. Period. When I promised this at the re-org meeting, it was met by cheers and applause and I was elected. I intend to keep that promise.

In an effort to assure that Arizona Democratic Party public officials and employees shall at all times conduct themselves in a manner that reflects creditably upon the office they serve, and that they shall not use their office to gain special privileges and benefits, no contracts will be awarded to LLC's, agencies, corporations, businesses, individuals, professional organizations or other interests that will benefit individuals including but not limited to employees of the Arizona Democratic Party, the Arizona Democratic Party Executive Board, the Arizona State Executive Committee and others who would conflict in any manner or degree with the performance of their fiduciary obligations and duties to Arizona Democrats under such a contract.

If, in the reasonable judgment of the Arizona Democratic Party, a conflict arises and poses a material conflict or a personal conflict of interest to and with the performance of Contractor's obligations, then the ADP Executive Board may terminate the contract immediately upon written notice to Contractor; such termination of the contract shall be effective upon the receipt of such notice by Contractor.

“Personal conflict of interest” means a situation in which a covered ADP Employee, ADP Executive Board Member or ADP Executive Committee Member has a financial interest, personal activity, or relationship that could benefit financially or professionally from the contract.

Among the sources of personal conflicts of interest are—

- Financial interests of the ADP board, committee member or employee, of close family members, or of other members of the household;
- Other employment or financial relationships (including seeking or negotiating for prospective employment or business); and
- Consulting relationships including commercial and professional consulting and service arrangements.